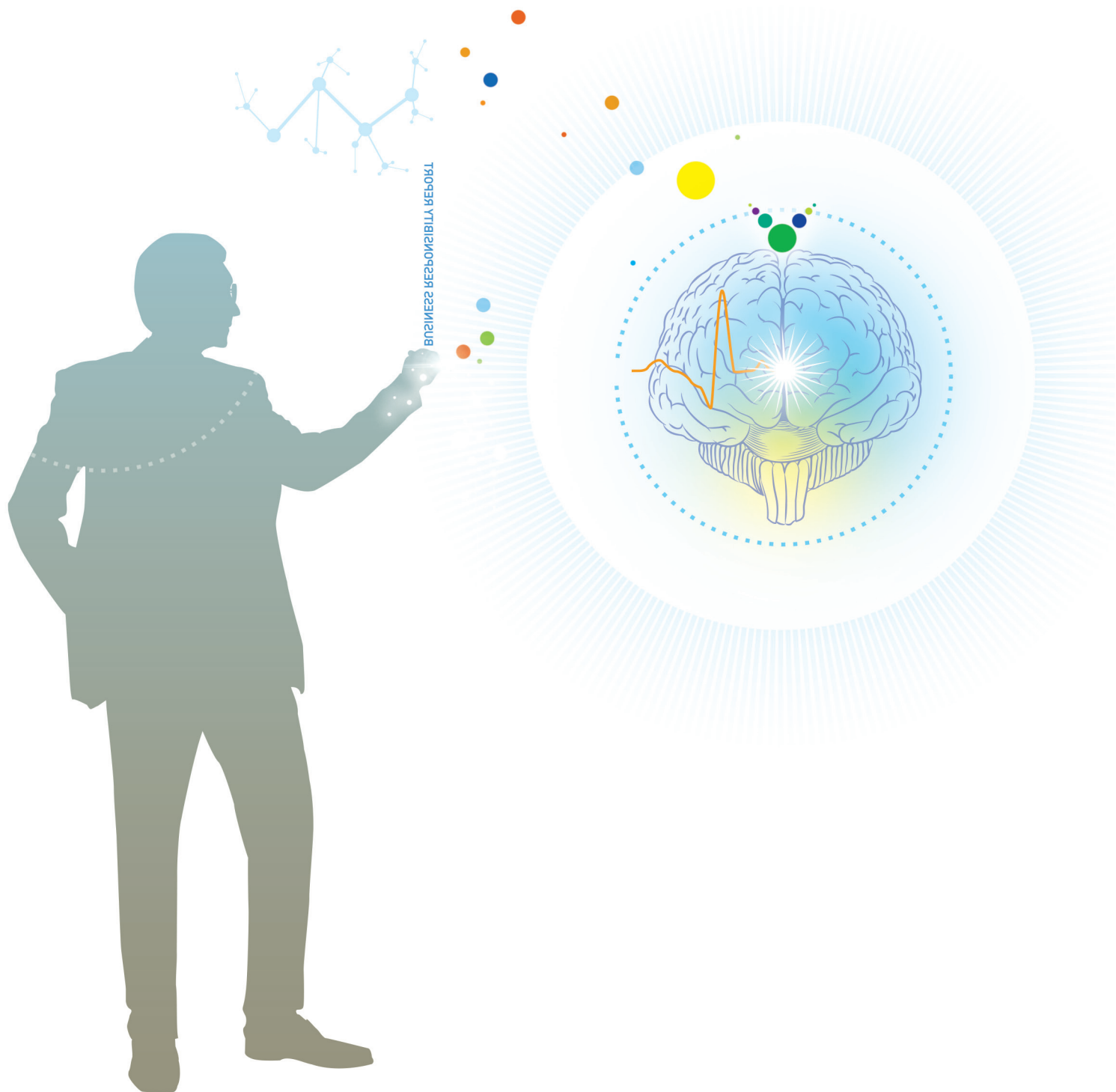




Business Responsibility Report

[Under Regulation 34(2)(f)]



Disclosures on the nine principles as charted by the Ministry of Corporate Affairs in the “National Voluntary Guidelines (NVG) on Social, Environmental and Economic Responsibilities of Business”.

PRINCIPLE 1



**ETHICS
TRANSPARENCY &
ACCOUNTABILITY**

Businesses should conduct and govern themselves with Ethics, Transparency and Accountability.

PRINCIPLE 2



**PRODUCT LIFE
CYCLE
SUSTAINABILITY**

Businesses should provide goods and services that are safe and contribute to sustainability throughout their lifecycle.

PRINCIPLE 3



**EMPLOYEE
WELL-BEING**

Businesses should promote the well-being of all employees.

PRINCIPLE 4



**STAKEHOLDER
ENGAGEMENT**

Businesses should respect the interests of and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised.

PRINCIPLE 5



**HUMAN
RIGHTS**

Businesses should respect and promote human rights.

PRINCIPLE 6



ENVIRONMENT

Businesses should respect, protect and make efforts to restore the environment.

PRINCIPLE 7



**POLICY
ADVOCACY**

Businesses, when engaged in influencing public regulatory policy, should do so in a responsible manner.

PRINCIPLE 8



**EQUITABLE
DEVELOPMENT**

Businesses should support inclusive growth and equitable development.

PRINCIPLE 9



**CUSTOMER
VALUE**

Businesses should engage with and provide value to their customers and consumers in a responsible manner.

Section A:

GENERAL INFORMATION ABOUT THE COMPANY

| | | |
|------|---|--|
| 1.1 | Corporate Identity Number(CIN) of the Company | L24110TG1989PLC009713 |
| 1.2 | Name of the Company | SUVEN LIFE SCIENCES LIMITED |
| 1.3 | Registered address | 8-2-334 I SDE Serene Chambers I 6th Floor Road No.5 I Avenue 7 I Banjara Hills I Hyderabad – 500 034 I Telangana I India |
| 1.4 | Website | www.suven.com |
| 1.5 | E-mail id | investorserives@suven.com |
| 1.6 | Financial Year reported | April 2016 to March 2017 |
| 1.7 | Sector(s) that the Company is engaged in (industrial activity code-wise) | Pharmaceuticals |
| 1.8 | List three key products/ services that the Company manufactures/ provides (as in balance sheet) | methyl-2-[2-chloromethylphenyl]-3-methoxy-2-acrylate (qcc-64), [2-chloro-5-iodophenyl][4-fluorophenyl] methanone and 5-chlorothiophene-2-carboxylic acid |
| 1.9 | Total number of locations where business activity is undertaken by the Company | Our marketing and sales operations span around many 28 countries in North America, Europe, Middle East and Asia. |
| | a. (a). Number of International Locations (Provide details of major 5) | 1 marketing and project management center in USA |
| | a. (b). Number of National Locations | 4 manufacturing units and 3 R&D centers |
| 1.10 | Markets served by the Company – Local/ State/ National/ International | Refer to segment report, page 104 |

Section B:

FINANCIAL DETAILS OF THE COMPANY

| | | |
|-----|---|---|
| 1.1 | Paid up Capital (INR) | Rs. 1272.82 lakhs (as on 31st March, 2017) |
| 1.2 | Total Turnover (INR) (standalone) | Rs. 54447.78 lakhs (as on 31st March, 2017) |
| 1.3 | Total profit after taxes (INR) (standalone) | Rs. 12,337.62 lakhs (as on 31st March, 2017) |
| 1.4 | Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%) | 1.43% |
| 1.5 | List of activities in which expenditure in 1.4 above has been incurred:- | Refer to the Annexure E to Board's Report in our Annual Report, page 41 |

Section C:

OTHER DETAILS

| | | |
|-----|--|-----|
| 1.1 | Does the Company have any Subsidiary Company/ Companies? | Yes |
| 1.2 | Do the Subsidiary Company/ Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s) | No |
| 1.3 | Do any other entity/ entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/ entities? [Less than 30%, 30-60%, More than 60%] | No |



Section D:

BR INFORMATION

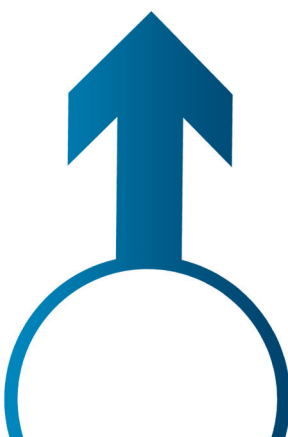
1. Details of Director/Directors responsible for BR

(a) Details of the Director/Director responsible for implementation of the BR policy/policies

| | | |
|-----|-------------|---------------------|
| 1.1 | DIN Number | 00278028 |
| 1.2 | Name | Venkateswarlu Jasti |
| 1.3 | Designation | Chairman & CEO |

(b) Details of the BR head

| | | |
|-----|----------------------------|-----------------------|
| 1.1 | DIN Number (if applicable) | 00278028 |
| 1.2 | Name | Sunder Venkatraman |
| 1.3 | Designation | VP, Corporate Affairs |
| 1.4 | Telephone number | 040 2354 1142 |
| 1.5 | e-mail id | vsunder@suven.com |



The details of members of Corporate Social Responsibility Committee and their roles and responsibilities are elaborated in CSR Annual Report.

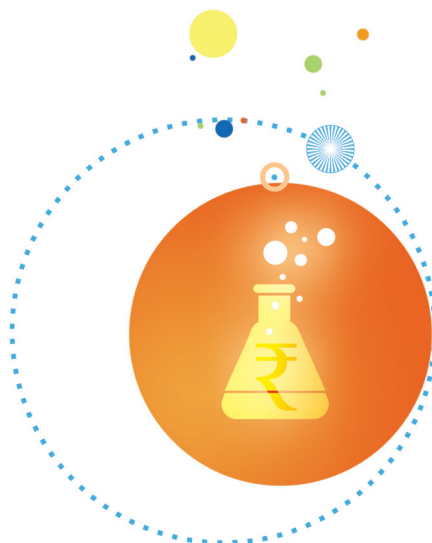
2. Principle-wise (as per NVGs) BR Policy/policies

(a) Details of compliance (Reply in Y/N)

| No. | Question | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 |
|-----|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | Do you have a policy/ policies for.... | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| 2 | Has the policy being formulated in consultation with the relevant stakeholders? | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| 3 | Does the policy conform to any national/ international standards? If yes, specify? (50 words) | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| 4 | Has the policy being approved by the Board? Is yes, has it been signed by MD/ owner/ CEO/ appropriate Board Director? | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| 5 | Does the Company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy? | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| 6 | Indicate the link for the policy to be viewed online? | # | # | # | # | # | # | # | # | # |
| 7 | Has the policy been formally communicated to all relevant internal and external stakeholders? | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| 8 | Does the Company have in-house structure to implement the policy/ policies. | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| 9 | Does the Company have a grievance redressal mechanism related to the policy/ policies to address stakeholders' grievances related to the policy/ policies? | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| 10 | Has the Company carried out independent audit/ evaluation of the working of this policy by an internal or external agency? | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |

Details of information and links provided below.

P1: Refer to Whistle Blower Policy and Code of Conduct and Ethics. P2: Available on our intranet. P3: Available on our intranet. P4: Refer to the CSR Policy (available on www.suven.com) and Sustainability Policy available on intranet. P5: Available on our intranet. P6: Available on our intranet. P7: Available on our intranet. P8: Refer to the CSR committee charter, CSR Policy (available on www.suven.com) and Sustainability Policy available on intranet. P9: Available on our intranet



(b) If answer to the question at serial number 1 against any principle, is 'No', please explain why: (Tick up to 2 options)

| No. | Question | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 |
|-----|---|----------------|----|----|----|----|----|----|----|----|
| 1 | The company has not understood the Principles | Not applicable | | | | | | | | |
| 2 | The company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles | | | | | | | | | |
| 3 | The company does not have financial or manpower resources available for the task | | | | | | | | | |
| 4 | It is planned to be done within next 6 months | | | | | | | | | |
| 5 | It is planned to be done within the next 1 year | | | | | | | | | |
| 6 | Any other reason (please specify) | | | | | | | | | |

3. Governance related to BR

| | |
|---|---|
| a. (a) Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year | We have constituted a Corporate Social Responsibility (CSR) committee of the Board which oversees our CSR activities. The Committee meets once in year to assess the BR performance and align strategies in line with external realities. |
| a. (b) Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published? | The Company publishes a BR and a Sustainability Report annually. Our Sustainability Report can be viewed at www.suven.com/sustainability.aspx . |

Section E:

PRINCIPLE-WISE PERFORMANCE

Principle 1

- 1.** Does the policy relating to ethics, bribery and corruption cover only the Company? Yes/ No. Does it extend to the Group/Joint Ventures/ Suppliers/ Contractors/NGOs /Others?

Our policies on ethics, bribery and corruption cover the Company, its subsidiaries and branches and our suppliers and contractors.

- 2.** How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.

Suven's stakeholders include investors, employees, customers, suppliers, contractors, bankers and financial institutions, government agencies and the local community. For details of Shareholders complaints, please refer to the Investors section in our Annual Report 2017.

Principle 2

- 1.** List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.

- a. (a). Contract Research And Manufacturing Services
b. (b). Contract Technical Services

- 2.** For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product (optional):

- a. (a). Reduction during sourcing/ production/ distribution achieved since the previous year throughout the value chain?

For Suven, contract research is the business vertical which generates more than 80% of its revenue. Under

contract research, the materials (primarily chemicals and additives) required vary widely between projects. Since these are research projects, there is no defined standard for material procurement or quantum of usage. Hence, measuring reduction during sourcing does not seem to be not an appropriate efficiency benchmark for the Company.

- a. (b). Reduction during usage by consumers (energy, water) has been achieved since the previous year?

Suven's primary business is one of contract research where it develops intermediates for global innovators through non-infringing routes. Hence there is no specific standard for consumption of utilities namely energy, water etc. As a result, measuring the quantum of reduction in utilities is not relevant for the Company. Despite this reality, the Company continues to endeavour to minimize wastages by disciplined operations and real time monitoring of every process in its labs.

For its contract manufacturing operations, the Company needs to adhere to systems and processes that are approved by globally respected and reputed regulatory authorities – this ensures that the consumption of utilities is optimized.

- 3.** Does the Company have procedures in place for sustainable sourcing (including transportation)?

Yes. At Suven, we have defined processes for addressing all sustainable sourcing of all key elements required in our business operations.

- a. (a). If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.

We continuously strive to maintain the best practices for sustainable sourcing (number of partners: 200). To ensure the seamless availability of all critical resources, we continue to identify alternate sources which ensures business continuity.

4. Has the Company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?

Yes.

- a. (a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

The Company strives to improve the business of its vendors. It provides technical inputs to small vendors for improving product quality and operational efficiency. The company periodically informs small vendors of its expansion and growth plans to enable them expand their operating capacity to align their growth with the Company's aspirations.



5. Does the Company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.

As an environment respecting corporate, Suven has invested in sophisticated pollution control and waste recycling equipment which facilitates in generating wealth from waste. Moreover, the Company continuously strives to reduce effluent and waste generation through process improvements. During the year, the Company achieved a recycling efficiency of more than 10%.

As a quality-focused organization, the Company does not reprocess products which have failed the quality test. However, incidents of quality failure of products are rare and insignificant.



Principle 3

| | |
|---|---|
| 1. Please indicate the Total number of employees. | We have 1016 employees as on 31 March 2017. |
| 2. Please indicate the Total number of employees hired on temporary/ contractual/ casual basis. | We have 1011 employees on contract as on 31 March 2017. |
| 3. Please indicate the Number of permanent women employees. | We have 70 women employees as on 31 March 2017. |
| 4. Please indicate the Number of permanent employees with disabilities | NIL |
| 5. Do you have an employee association that is recognized by management | The Company does not have an employee association |
| 6. What percentage of your permanent employees is members of this recognized employee association? | NA |
| 7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year. | NIL |

| No. | Category | No of complaints filed during the financial year | No of complaints pending as on end of the financial year |
|-----|---|--|--|
| 1 | Child labour/forced labour/involuntary labour | NIL | NIL |
| 2 | Sexual harassment | NIL | NIL |
| 3 | Discriminatory employment | NIL | NIL |

8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?

| | | |
|-------|---|---|
| a.(a) | Permanent Employees | Being a research-based organisation, Suven continuously focuses on enhancing the intellectual capital of its people by providing training on various technical aspects and on behavioral skills for all round development of its team. In addition, the Company also works on enhancing the awareness of its team on people-critical issues such safety and health. |
| a.(b) | Permanent Women Employees | |
| a.(c) | Casual/Temporary/ Contractual Employees | |
| a.(d) | Employees with Disabilities | |

Principle 4

| | |
|--|---|
| 1.1. Has the Company mapped its internal and external stakeholders? Yes/No | Yes, we have mapped our internal and external stakeholders. |
| 1.2. Out of the above, has the Company identified the disadvantaged, vulnerable & marginalized stakeholders | Yes, we have identified disadvantaged, vulnerable and marginalized stakeholders |
| 1.3. Are there any special initiatives taken by the Company to engage with the disadvantaged, vulnerable and marginalized stakeholders? If so, provide details thereof, in about 50 words or so. | No, during the year the Company did not have any opportunity of dealing with disadvantaged, vulnerable and marginalized stakeholders. |

Principle 5

| | |
|---|---|
| 1.1. Does the policy of the Company on human rights cover only the company or extend to the Group/Joint Ventures/ Suppliers/ Contractors/ NGOs/ Others? | At present, our policy is extended to the group, our suppliers, contractors and NGOs. |
| 1.2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management? | We did not receive any complaints in the last financial year. |

Principle 6

| | |
|---|--|
| 1.1. Does the policy related to Principle 6 cover only the company or extends to the Group/ Joint Ventures/ Suppliers/ Contractors/ NGOs/ others | The policy at present covers the company, its subsidiary and branches. |
| 1.2. Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc. | The Company firmly believes that every organization must endeavour to reduce its load on the Earth to make the world a better place. In keeping with this philosophy, the Company continues to invest in energy-efficient equipment and alter processes to optimize consumption of utilities (air, water and energy) and minimize noise pollution – thereby minimizing its carbon footprint. |
| 1.3. Does the company identify and assess potential environmental risks? Y/N | Yes. |
| 1.4. Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if yes, whether any environmental compliance report is filed? | At present, the company does not have any project related to Clean Development Mechanism. |
| 1.5. Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc. | No |
| 1.6. Are the Emissions/ Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported? | Yes |
| 1.7. Number of show cause/ legal notices received from CPCB/ SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year. | None. |

Principle 7

1. 1. Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:
 - a. (a) Pharmaceutical Export Promotion Council
 - b. (b) Bulk Drugs Manufacturers Association
 - c. (c) Telangana Government Pharmaceutical Task Force
1. 2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad

areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)

Yes. The Company's Chairman represented Pharmaceutical companies to the Government of India and central policy making bodies in suggesting reforms and development policies for innovative research programs and providing encouragement and incentives for innovation and improvement.

Principle 8

1. 1. Does the company have specified programmes/ initiatives/ projects in pursuit of the policy related to Principle 8? If yes details thereof.

At Suven, social responsibility is a deep rooted ethos intricately woven into the organization fabric. This is manifest in the reality that the Company has invested in the upliftment of society years before it became a corporate mandate.

1. 2. Are the programmes/projects undertaken through in-house team/own foundation/ external NGO/ government structures/ any other organization?

The programs are undertaken by its own foundation.

1. 3. Have you done any impact assessment of your initiative?

The impact assessment of the work done by the foundation is periodically undertaken to check whether the programs were implemented as envisaged and achieved their desired results. This assessment is undertaken once in a year.

1. 4. What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken.

The company invested INR 176.03 lacs towards such programs and has earmarked INR 154.58 lacs for the identified projects which are under implementation.

1. 5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.

The Company has created teams for implementing its programs aimed at societal development.

Post implementation of the projects, the teams reach out to obtain feedback from families and communities touched under the projects to obtain a feedback on the benefits accrued to the society and identify further gaps and needs that need to be addressed. This information forms the foundation for the team to reorient their programs in line with societal needs.

The Company has also constituted a high-level committee to oversee the execution of the programs and the performance of the teams.

Principle 9

1. 1. What percentage of customer complaints/ consumer cases are pending as on the end of financial year?

Nil

1. 2. Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks (additional information)

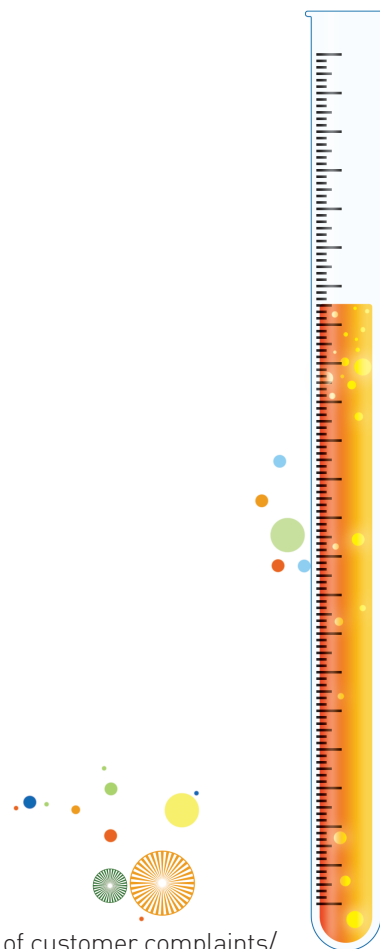
Yes.

1. 3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.

No. Investor complaints as and when received are addressed immediately and the status of such complaints is provided as part of the Annual Report.

1. 4. Did your company carry out any consumer survey/ consumer satisfaction trends?

No. As the company's products are not intended for direct consumption by consumers.



Notes



SUVEN
LIFE SCIENCES LIMITED
CIN: L24110TG1989PLC009713
SDE SERENE CHAMBERS,
ROAD NO. 5, AVENUE 7,
BANJARA HILLS,
HYDERABAD - 500 034
ANDHRA PRADESH